

OH&S Policy

Argot Consultants recognises its moral and legal responsibility to provide a safe and healthy work environment for employees, contractors, customers and visitors. Argot Consultants is committed to effective implementation of the OH&S Management System in compliance with AS/NZS 4801:2001 Standard. The IMS (Integrated Management System) is continually reviewed and improved. Hence, our goal is to eliminate workplace illness and injury. This is achieved by:

- Ensure compliance with legislative requirements and current industry standards
- Provide safe equipment and systems of work
- Provide written procedures and instructions to ensure safe systems of work
- Provide information, instruction, training and supervision to employees, contractors and customers to ensure their safety
- Focusing on ongoing improvement in the areas of safety education, accident prevention, hazard control, injury prevention, rehabilitation and health preservation.
- Identifying and reducing the risks of all types of work activities that have the potential to produce personal injury or occupational illness.
- Involving individuals in occupational health and safety matters and consulting with them on ways to recognise, evaluate and control workplace hazards.
- Provide support and assistance to employees
- Providing adequate systems and resources to effectively manage rehabilitation and return to work processes

This policy is communicated to all staff and subcontractors through toolbox meetings and training and is reviewed annually during the management review meetings. It is also made available to interested parties.

Date of Review: 3 August 2011



Theo Niakolas
Director

Date of Initial approval: 08/03/2011
Date of Last review and approval: 03/08/2011
Date of Next review: 03/08/2012